



imc

Global Mobility Services

www.intuitconsultancy.com



Your Partner in Cross-Border Workforce Mobility



Global mobility empowers your organization to move talent across borders with confidence and ease. Our experts manage end-to-end compliance, ensuring a smooth transition for employees and simplifying your international expansion.

Introduction

At IMC, we support global expansion by offering global mobility services that cover everything from immigration to payroll and tax compliance.

We understand that moving employees across borders comes with regulatory and operational hurdles.

Our services are designed to support businesses of all sizes with timely, compliant, and cost-conscious workforce solutions.

Our goal is to keep your international assignments on track without delays or financial risks. With IMC, you can move talent across borders while focusing on business growth.



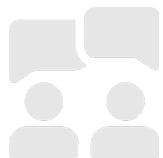
Expand Globally



Stay Compliant



Global Payroll



Advisory Services

Expanding into new markets doesn't have to mean setting up entities or navigating complex legal systems alone. Whether you are hiring remote talent, entering new regions, or mobilizing global teams, our services make cross-border expansion simple, fast, and compliant.

Employer of Record (EOR)

Hire talent globally without setting up a local entity. As your legal employer in the host country, we manage employment contracts, payroll, taxes, and compliance, while you oversee daily operations. EOR is ideal for fast, flexible market entry and remote hiring.

Professional Employer Organization (PEO)

PEO lets you co-employ workers with us while we handle HR, payroll, and regulatory compliance. It's an efficient route to expand operations where your business lacks legal presence. We reduce the administrative load while you focus on core business goals. Ideal for early-stage expansion.

Immigration

We manage visa applications, work permits, and residence procedures for international assignments. Immigration laws vary across countries and delays can disrupt business plans. Our service ensures timely processing and helps avoid compliance pitfalls. A single point of contact handles documentation and updates.



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Use this suite of services when your internal teams are struggling to keep up with regional laws or facing risks tied to non-compliance. It's especially helpful during rapid growth or when entering unfamiliar jurisdictions.

Global Payroll Compliance

Payroll compliance involves statutory filings, payment timelines, and legal deductions. We ensure consistency across jurisdictions while adjusting for country-specific laws. Our team keeps you ready for audits and inspections. This reduces internal workload and improves payroll accuracy.

Tax Compliance

International assignments bring complex tax issues for both employers and employees. We manage filings, withholding, and updates to local tax rules. Our solutions reduce the risk of non-compliance and double taxation. We also support local reporting and equalization policies.

Social Security Services

We assist with social contribution registrations and filings. This ensures continued benefits eligibility for employees during cross-border postings. Our team monitors country-specific thresholds and filing deadlines. This helps avoid fines and keeps employees protected.



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Choose this when managing payroll across countries becomes inefficient, error-prone, or lacks standardization. It's also ideal if you want unified reporting and fewer administrative dependencies.

Global Payroll

We process salaries in multiple currencies, aligned with local rules and global timelines. Our team ensures all components are calculated and paid correctly. This reduces manual errors and speeds up monthly processing. Everything is handled through a centralized and trackable system.

Expat Payroll

We manage payroll splits between home and host countries. This includes tax withholding, benefits, and allowances. Our setup keeps expatriates compliant in both jurisdictions. It also gives clarity in reporting and compensation structure.

Compensation & Benefits

We design competitive pay structures and benefit programs aligned to local market conditions. Our services cover salary benchmarking, allowances, and non-monetary perks. We help companies stay legally compliant while meeting employee expectations. It improves retention and transparency in global packages.



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Advisory Services

Use these services when cross-border activity begins affecting tax structures, headcount plans, or policy development. They're particularly valuable for organizations expanding into new regions or undergoing workforce changes.

Global Mobility Advisory Services

We help you plan and structure cross-border assignments. This includes policy creation, assignment tracking, and cost forecasting. Our team aligns mobility decisions with business goals. It brings structure to what often feels like a reactive process.

Workforce Restructuring Advice

When reorganizing across jurisdictions, we guide legal and procedural requirements. We assist with employee communications, compliance, and benefit realignments. Our support ensures legal clarity and smoother transitions. This helps avoid disruption during sensitive changes.

International Tax Advisory Services

We evaluate cross-border tax obligations and recommend structures to minimize risk. Our support includes treaty benefits, withholding management, and transfer pricing guidance. This helps businesses meet local rules and improve efficiency. It's essential for long-term expansion planning.



Why Choose IMC for Global Mobility Services?



Clear and Practical Delivery

From immigration and payroll to taxes, we handle everything step by step.



Local Expertise

Our team understands regional laws, tax rules, and employment requirements.



Established Experience

Trusted by clients across industries for consistent and compliant results.



Comprehensive Mobility Strategies

expert guidance to safeguard and mobilize your workforce worldwide.



Flexible Support

Our solutions fit your company size and business plan.



Responsive Help

Our team is ready to support you wherever your team operates.



Hiring and moving teams across countries doesn't have to be complicated.

IMC helps you take care of essential processes so you can focus on business.

We streamline processes, ensure accuracy, and empower your workforce to stay focused and productive.

Service Coverage:

Middle East

Kuwait, Bahrain, Jordan, Oman, Qatar, Saudi Arabia

Asia

Malaysia, Thailand, Philippines, Vietnam, Indonesia, Bhutan, Bangladesh, Nepal, Cambodia, Taiwan, Japan, South Korea, Sri Lanka

Talk to our team today

We'll help make your next move the right one.

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